

NOMINATIONS COMMITTEE

Terms of Reference

1. To make recommendations to the Board on the appointment of:
 - a) board directors, including those of University subsidiaries;
 - b) members of board sub-committees;
 - c) the Chancellor and Pro-Chancellors;
 - d) Student nominees (see Notes on membership, below).
2. To oversee the induction process for new directors, sub-committee members, the Chancellor and Pro-Chancellors.
3. To oversee the terms of appointment for new directors, sub-committee members, the Chancellor and Pro-Chancellors.
4. To review the membership of the Board, including University subsidiaries, and sub-committees on an annual basis and make recommendations to the Board as appropriate.

Membership

Ex Officio

- Board Chair (Chair)
- Vice-Chancellor and Chief Executive Officer
- Independent Directors (3)

Total membership: 5

In attendance

- Chief Operating Officer, Secretary to the Board

Secretary

Executive Manager, Administrator to the Board

Notes on membership

- 1) The Nominations Committee will consist of 4 independent directors to include the Board Chair (as chair of the committee) plus the Vice-Chancellor.
- 2) In attendance will be the Secretary to the Board who will act as Secretary to the Committee.
- 3) Members will normally serve for a minimum of 3 years and a maximum of seven years.

4) Student nominees to the Board

As set out in the Board's terms of reference, the President of the Students' Union will normally be automatically nominated to become a director, whereas there is more flexibility around the second student nominee which will be reviewed upon each appointment. It is noted, however, that it is highly likely the second nominee will be the second President or Vice-President of the Students' Union on the following basis:

- a. they have been elected by the student body to represent the student voice;
- b. they have had training as Student Officers which helps them to understand governance structures, trustee roles and responsibilities, confidentiality, etc;
- c. they have an understanding of the University's portfolio, staffing and structure enabling them to contribute to the University Board and support informed decision making;
- d. as sabbatical officers they are paid a salary for their full-time role which means that the demands of board membership are more reasonable than for students undertaking the role in a voluntary capacity.

Quorum

3 members

Frequency of meetings

The Committee will meet as determined by the Board.

Reports to

- University of Suffolk Board of Directors

The terms of reference for the Nominations Committee will be reviewed by the Board at least annually.