

Lecturer in Mental Health Nursing

JOB DESCRIPTION

Title:	Lecturer in Mental Health Nursing
Department:	School of Health Sciences
Location:	University of Suffolk, Ipswich
Grade:	Grade 8; points 32 to 37
Salary:	Within the range of £35,211 - £40,792 pro rata, per annum
Contract status:	Fixed Term – 1 Year
Hours of work:	1.0 FTE (hours to be worked as necessary to carry out the duties of the post)
Pension:	USS
Annual Leave entitlement:	30 days plus Bank Holidays and University closure days
Staff Development:	Corporate and Personal Development Programme opportunities. In addition we also offer up to 18 days per academic year to assist you in developing your academic profile.
Responsible to:	Dean of Health Sciences
Reporting to:	Head of Subject: Nursing and Midwifery

Purpose of the Job:

To provide learning, teaching and assessment support to full-time and part-time students and to engage in scholarly activity and research. In addition, the post holder will take an active role in the wider work and administration of the School.

Duties of the Post:

The main duties and responsibilities of Lecturers at the University of Suffolk will normally include:

1. Undertake learning, teaching and assessment on our programmes of study.
2. Ensure course deliverables are relevant and reflect best practice and current thinking.
3. Respond to the pastoral care needs of students, seeking help and support from specialists as necessary.
4. Understand contemporary issues relating to own discipline with an awareness of national/international developments.

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5. Engage in subject, professional and pedagogical scholarship as required to support teaching and learning.
6. Undertake research, usually with the aim of producing outcomes such as publications and /or external income.
7. Raise the academic profile of the University of Suffolk through the dissemination of the results of research and the development of external networks.
8. Where appropriate, contribute to consultancy, knowledge exchange and continuing professional development activity within the discipline.
9. Participate in cross-School and cross-institution networks and committees, chairing groups as necessary.
10. Participate in the recruitment of students, attending open days and contributing to recruitment materials as necessary.
11. Undertake a range of activities that contribute to the management and/or administration of the School, which may include course/programme/module leadership, year tutorship's, chairing ad hoc working groups and timetabling.
12. Undertake a range of activities linked to practice liaison and development.
13. Mentor and support colleagues as appropriate, and provide advice and guidance as to their teaching practice and personal development.
14. Create and/or adjust teaching materials and methods to take into account the needs of students with disabilities or other special needs, seeking expert advice and guidance where required.
15. Ensure your own conduct, reflects the University's Equality and Diversity Policy and, where possible, supports the institutions duty to promote equality.
16. Take responsibility for the health and safety of students and others, conducting risk assessments as necessary, seeking expert help and guidance as needed.
17. Where relevant, comply with relevant regulatory/professional Codes of Conduct.
18. Any other duties as may reasonably be assigned from time to time by the Dean of School or his/her nominee.

This is a generic job description. The duties described are a guide to the work that the post holder may be required to undertake and may be changed from time to time to meet changing requirements.

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Selection Criteria – Lecturer in Mental Health Nursing

	Essential	Desirable
Education and Qualifications	<ol style="list-style-type: none"> 1. An appropriate post-graduate qualification or equivalent 2. A recognised HE teaching qualification or a commitment to complete the Post Graduate Certificate Academic Practice within 3 years of appointment 3. Current registration with the Nursing and Midwifery Council as a Mental Health Nurse 	<ol style="list-style-type: none"> 1. Possession of a PhD or equivalent professional standing in a relevant subject area 2. Registration with the NMC as a Nurse Educator
Knowledge and Expertise	<ol style="list-style-type: none"> 3. Knowledge and understanding of contemporary mental health nursing 4. Significant contemporary experience of clinical practice 5. Previous experience of supporting students clinically undertaking pre-registration programmes 6. Experience of providing pastoral and academic support to students 7. Experience of teaching, learning and assessment 8. An understanding of quality assurance processes 9. The ability to use research evidence effectively 10. Potential to engage in relevant research and/or scholarship 	<ol style="list-style-type: none"> 4. Experience of working in a higher education environment 5. A track record of successful research and/or scholarship 6. A track record of educational or service innovation and professional development
Skills	<ol style="list-style-type: none"> 11. A creative, innovative and flexible approach to facilitating learning, with 	<ol style="list-style-type: none"> 7. Negotiating skills 8. Partnership working across

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	<p>commitment to ensuring an excellent student experience</p> <p>12. Able to plan and organise own activity so as to meet objectives and deadlines.</p> <p>13. Excellent communication skills (written and oral)</p> <p>14. Flexible and able to move with the demands of the job.</p>	<p>professional/organisational boundaries</p> <p>9. Curriculum development skills</p>
Attitude	<p>15. An understanding of and commitment to promoting equality of opportunity</p> <p>16. Commitment to providing students with a high quality experience</p> <p>17. A commitment to scholarship, learning and teaching, and delivering graduate employability skills through curriculum content</p> <p>18. An understanding of the University's strategy and values, with the ability to demonstrate behaviours that align to the values</p>	

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APPOINTMENT TERMS

This post is offered on a full time, fixed term basis.

The salary range for the post is £35,211 - £40,792 per annum. Annual leave allowance is 30 days per year, plus Public Holidays and planned University closure days.

FLEXIBLE WORKING

We consider flexible working requests for all our vacancies, e.g. adjustments to the working location, hours, time or working on a job share basis.

We are a Top 30 Employer for Working Families 2016 and 2017, but we recognise that flexible working is not just for parents and carers. Our inclusive Flexible Working policy is open to all our staff and is designed to support our people achieve a positive work-life balance, regardless of personal circumstances.

CRIMINAL CONVICTIONS

This post will be subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check.

EQUALITY, DIVERSITY AND INCLUSIVITY

The University of Suffolk is a diverse and vibrant community and is committed to providing equality of opportunity to all staff and students. Our approach is inclusive; valuing the contribution of every member of the institution and the communities we serve.

As users of the Disability Confident scheme, we guarantee to interview all applicants who declare a disability and who meet the minimum essential criteria for the vacancy.

NO SMOKING POLICY

A no smoking policy including the use of electronic cigarettes operates at all University of Suffolk premises.

INFORMAL ENQUIRIES

Informal discussions about this role may be arranged with the Dean of Health Sciences by telephoning Claire Fahy (Professional Assistant to Head of Subject) on 01473 338477 or e-mail c.fahy@uos.ac.uk

APPLICATIONS

Candidates should feel free to submit additional information in the form of a CV, but should note that we will not shortlist anyone who returns an application form that is incomplete.

Closing date: Noon on 21 June 2019

Interview date: 1 July 2019

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To apply for this post:

- Fill in the cover sheet and monitoring form on our website at www.uos.ac.uk/jobs
- Attach a curriculum vitae and a letter of application setting out clearly how you meet the essential and desirable criteria for this post
- Return them as Word (.doc) attachments by e-mail to: jobs@uos.ac.uk, including the post title in the e-mail subject area
- Or by post to: **The Human Resource Team
University of Suffolk
Waterfront Building
Neptune Quay
Ipswich IP4 1QJ**

If you are unable to apply via the website please ask for an application pack from the address above, or by phone on 01473 338351.

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