

**DEFINITIVE COURSE RECORD**

Course Title	<b>MSc Human Resource Management [progression route]</b>
Awarding Bodies	<b>University of Suffolk</b>
Level of Award <sup>1</sup>	<b>FHEQ Level 7</b>
Professional, Statutory and Regulatory Bodies Recognition	<b>None</b>
Credit Structure <sup>2</sup>	<b>180 credits comprising: 60 credits at level 7 120 credits of recognised prior learning at level 7 (see entry requirements below)</b>
Mode of Attendance	<b>Part-time</b>
Standard Length of Course <sup>3</sup>	<b>3 semesters part-time</b>
Intended Award	<b>MSc Human Resource Management</b>
Named Exit Awards	<b>None</b>
Entry Requirements <sup>4</sup>	<b>Typical Offer: A postgraduate diploma (120 credits) in either Human Resource Management or Management Studies</b>
Delivering Institution	<b>University of Suffolk</b>

This definitive record sets out the essential features and characteristics of the MSc Human Resource Management course. The information provided is accurate for students entering level 7 in the 2019-20 academic year.<sup>5</sup>

**Course Summary**

This course is designed to provide students with the opportunity to progress from existing postgraduate qualifications, allowing students to achieve a Masters qualification. Students will undertake a taught module in Research Methods, and then a dissertation.

The course aims to develop the analytical and strategic skills of students using concepts derived from the latest academic studies of human resource management. The course provides students with the ability to respond to the challenges of the global business environment with strategically focused HRM solutions.

<sup>1</sup> For an explanation of the levels of higher education study, see the [QAA Frameworks for Higher Education Qualifications of UK Degree-Awarding Bodies \(2014\)](#)

<sup>2</sup> All academic credit awarded as a result of study at the University adheres to the [Higher education credit framework for England](#).

<sup>3</sup> Where the course is delivered both full-time and part-time, the standard length of course is provided for the full-time mode of attendance only. The length of the part-time course is variable and dependent upon the intensity of study. Further information about mode of study and maximum registration periods can be found in the [Framework and Regulations for Taught Postgraduate Awards](#).

<sup>4</sup> Details of standard entry requirements can be found in the [Admissions Policy](#)

<sup>5</sup> The University reserves the right to make changes to course content, structure, teaching and assessment as outlined in the [Admissions Policy](#).

## DEFINITIVE COURSE RECORD

### Course Aims

- To develop the students' intellectual ability to analyse the complexities of the global business environment as it relates to strategic HRM
- To enable student to develop HRM solutions to the changing environment at the strategic level in their organisation
- To enable students to identify the HRM sources of strategic advantage for an organisation, and to exploit them
- To provide an opportunity for HR specialists to broaden the range of strategic level management responsibilities they can undertake with confidence
- To develop the students' ability to utilise a wide variety of research methods in order to analyse organisational problems at a strategic level

### Course Learning Outcomes

The following statements define what students graduating from the MSc Human Resource Management course will have been judged to have demonstrated in order to achieve the award. These statements, known as learning outcomes, have been formally approved as aligned with the generic qualification descriptor for level 7 awards as set out by the UK Quality Assurance Agency (QAA).<sup>6</sup>

1. Demonstrate detailed critical understanding of theoretical frameworks and perspectives shaping HR theory and practice, and a critical awareness of current issues in HRM informed by research and practice in the field
2. Demonstrate systematic knowledge and understanding of the interrelationship between corporate and HR strategy within the global business environment
3. Conduct detailed research and enquiry into strategic and operational HRM within an organisational context, demonstrating comprehensive understanding of approaches and techniques of quantitative and qualitative research
4. Think critically and creatively in identifying HR interventions to solve complex problems and assessing their impact at a strategic level, making sound judgements and communicating conclusions clearly to a range of audiences
5. Display commercial acumen, ethical integrity, and the ability to continue to learn through reflection on knowledge, experience and practice

### Course Design

The design of this course has been guided by the following QAA Benchmarks:

- QAA Master's Degree Characteristics Statement (2015)
- Master's Degrees in Business and Management (2015)

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<sup>6</sup> As set out in the [QAA Frameworks for Higher Education Qualifications of UK Degree-Awarding Bodies \(2014\)](#)

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### Course Structure

The MSc Human Resource Management comprises modules at level 7.

Module Specifications for each of these modules are included within the course handbook, available to students on-line at the beginning of each academic year.

	Module	Credits	Module Type <sup>7</sup>
Level 7			
	Research Methods	20	M
	Dissertation	40	M

### Awards

On successful completion of the course, students will be awarded an MSc Human Resource Management.

### Course Delivery

The course is delivered at Ipswich. Students studying on the MSc in Human Resource Management are likely to have approximately 45 contact hours for the Research Methods module. For the Dissertation, students will be allocated a supervisor and be expected to meet with them for up to 9 hours. The contact hours will be a mix of lecture, seminar and research skills practical activities. Students will normally be expected to undertake approximately 10 hours of independent study in an average week, but should be prepared for this to vary based on assignment deadlines and class exercises.

### Course Assessment

Assessment on the course overall will be 100% coursework, with a Research Proposal assignment and the dissertation.

### Course Team

The academic staff delivering this course are drawn from a team that includes teaching specialists and current practitioners. All staff are qualified in their subjects with their own specialist knowledge to contribute.

### Course Costs

Students undertaking MSc Human Resource Management will be charged tuition fees as detailed below.

Student Group	Tuition Fees
Full-time UK/EU	Not applicable
Part-time UK/EU	£870 per 20 credit module
Full-time International	Not applicable
Part-time International	£1,310 per 20 credit module

Payment of tuition fees is due at the time of enrolment and is managed in accordance with the Tuition Fee Policy.

Other than the purchase of books, which is the choice of the individual student, there are no additional costs.

<sup>7</sup> Modules are designated as either mandatory (M), requisite (R) or optional (O). For definitions, see the [Framework and Regulations for Taught Postgraduate Awards](#)

**DEFINITIVE COURSE RECORD**

**Academic Framework and Regulations**

This course is delivered according to the Framework and Regulations for Taught Postgraduate Awards and other academic policies and procedures of the University and published on the [website](#).