

Annex A to Habitat Plan 2025 to 2030

Version 3: to be completed September 2026

Version 4: to be completed September 2027

Version 5: to be completed September 2028

Version 6: to be completed September 2029

Version 7: to be completed March 2030

University of Suffolk: Habitat Action Plan 2025 to 2030:

Objective Area	Management Area	Project	Details	Target Completion Date	Status
To enhance the quality of habitat and biodiversity on the Estates under the University's management, ensuring alignment with national and regional biodiversity priorities, including those set out in Local Nature Recovery Strategies (LNRS) and Suffolk County Council's environmental initiatives.	Brickmakers Wood		Continue to liaise with Brickmakers Wood to establish open access times for students and staff visits.	Ongoing since April 2024.	Ongoing
	Amenity Area Arts 1	Wildlife Garden	Rotovate Wildlife Garden to encourage further diversity, starting from October 25 and then as required. Maybe also do different sections to create a more diverse range and more variety of habitat.	October 25	Not completed
			Creation of a dead wood hedge using brash to reduce shading to prevent wildflowers/ grass encroaching the path, working in partnership with SWT.	October to February 26	Not completed
			Pond – buy and add new pond plants to the pond to promote diversity and improve the habitat. Pond species to include ragged robin, water forget me knot, common starwort, purple loosestrife and amphibious bistort.	July 2025	Completed
			Install wildlife camera into bird box and mount it.	October to January 26	Not completed.
			Work with IT Directorate to explore WIFI enabled and YouTube connectivity and video set up for bird box in wildlife garden.	January to February 26	Not completed

			Work with Marketing to promote YouTube video of the bird box live feed for bird box in wildlife garden, once nesting has happened.	February to March 26	Not completed.
			Undertake annual Biodiversity Survey, using UK Habitat Classification Methodology. To include both the Wildlife Garden Pond and Wildlife Garden itself.	Annual	Ongoing, since 2023
			Review and continuing maintenance planting/ sowing of wildflower species in Wildlife Garden to maintain and improve biodiversity value, keeping note of what nature is showing works well/ climate and wider connectivity goals.	Ongoing	Ongoing since 2022.
	Woodland Walk	Whole scheme	Identify resource requirement for the entirety of scheme and investigate feasibility, including costs and planting scheme	March 25	Completed March 25
		Phase 1	Investigate possibility of doing some of this area using current Ground's Partner.	May 25	Completed, May 25
			Explore engagement opportunities for students and staff to support planting of woodland walk sections, working in partnership with Suffolk Wildlife Trust.	May 25 to June 26.	Not completed
			Complete two sections of the Woodland Walk project by end of academic year 24/25	July 25	In progress
		Phase 2	Complete remaining two sections of the Woodland Walk project by end of academic year 25/26	July 26	Not completed
			Gather quotes for Woodland Walk phase 2, including one from current grounds partner.	November 2025	Not started
			Identify and apply for grant funding for Woodland Walk project	September 2025	Not started
		Monitoring for Woodland Walk Project.	Complete annual Woodland Walk surveys using the UK Habitat Classification methodology for the first 3 years after Woodland Walk project completed and then every 2 years there on wards.	Ongoing from July 26.	Not started.
	Physic Garden and Bike Shed		Complete bi-annual survey using the UK Habitat Classification methodology of both the Physic Garden and Bike Shed	June 2025 then bi-annually	Ongoing

			Based upon survey recommendations, supplement plant as required.	Ongoing	Ongoing
			Re plant Physic Garden planting scheme, ensuring removal of membrane from raised beds where possible.	June 2025	Ongoing
	Wellbeing Allotment		Set up collaboration between Suffolk Mind and Student Services ref referrals	August 25	Initiated
			Create video social media comms campaign (1 minute short style) aimed at students to encourage and engage student usage.	July 25	Not completed.
			Create survey for students to determine how they use the allotment and to help promote engagement with allotment.	July 25	Not completed
			Continue to collaborate with Student Union and Marketing to encourage and promote participation in the Wellbeing Allotment, particularly with Welcome Week events.	Ongoing	Ongoing
			Annually, have a “Welcome to the Allotment” event for all students and staff.	Ongoing	Ongoing.
			Identify grants and funding for chamomile patch in allotment to promote Wellbeing and Biodiversity.	June 2026	Not completed
			Work with SU to run a “30 by 30” competition annually, for students.	June 2026 then annually	Not completed
	Atrium Wildlife Opportunity Creation:	Swift Boxes	Ensuring on-going monitoring	Ongoing	Ongoing
			Identify project resource requirements for camera feed	September 2028	Not started
			Install camera feed (sooner if nesting occurs)	September 2028	Not started
		Wildflower Meadow	Ensure on-going maintenance schedule adhere	Annually	Ongoing
			Meadow scything with student/contractors October annually	Annually	Ongoing
			Carry out baseline survey using the UK Habitat Classification methodology, with baseline year being 2025, thereafter annually with students	June 2025 then annually	Ongoing

			Based upon 2025 survey results, investigate feasibility with Suffolk Wildlife Trust, RSPB and Plantlife of creating a more woodland based wildflower meadow to the left of the path and a more urban heathland side to right of the meadow path.	From May 2025 to December 25.	Not started
			Investigate and apply for grants for funding for creating a more urban heathland and woodland based wildflower meadow.	September 2026	Not started
			Investigate and create planting scheme for urban heathland part of meadow, ensuring expert expertise is sought from Plantlife, RSPB and Suffolk Wildlife Trust and identify how to procure these species.	September 2026	Not started.
			Work with Suffolk Wildlife Trust on the maintenance of the wildflower meadow	Ongoing	Ongoing
	James Hehir	Wildflower Meadow	Undertake bi-annual habitat surveys using the UK Habitat Classification methodology with student.	Bi annually	Ongoing
			Based upon results from surveys, supplement plant as required	Annually	Ongoing
			Investigate feasibility of expanding wildflower meadow to other two sections and cost	April 2026	Not started.
			Investigate and apply for funding for expanding wildflower meadow to other two sections.	September 2026	Not started.
			Identify planting scheme for other two section of meadow	December 2025	Not started
			Plant other two sections of wildflower meadow	April 2027	Not started
		Nesting box and feed tray	Maintain condition of nesting box and feeding tray	Ongoing	Ongoing
		Green roof	Commission feasibility studies for the James Hehir green roof sitting above solar panels	June 2027	Not started.
			Apply for grant funding for green roof	July 2028	Not started
			Explore the most appropriate planting scheme for roof incorporating the salinity conditions of site.	June 2029	Not started.
			Plant James Hehir green roof	August 2029	Not started

			Ensure appropriate maintenance of green roof and survey of biodiversity benefit.	September 2029 onwards	Not started.
			Investigate feasibility of survey of green roof from baseline onwards using UK Habitat Classification methodology	June 2029 and then annually	Not started.
		Planters	Provide additional planters to JH entrance regard to interim species planting	October 2026	Not completed
			Repair/ replace planters as needed	November 2025	Not completed
			Devise new planting scheme for planters, as required	November 2025	Not completed
			Purchase plants	June 2026	Not completed
			Plant plants	June 2026	Not completed
			Carry out baseline and yearly monitoring surveys for first three year after scheme completed thereafter bi-annually to evaluate benefit using the UK Habitat Classification methodology.	June 2025 onwards	Not completed.
To meet and, where possible, exceed the requirements set out in the Wildlife and Countryside Act (1981), Natural Environment and Rural Communities Act (2006), and associated UK Wildlife and Habitat regulations, with a focus on	Long Street refurbishment	Planting	Ensure the planting scheme is appropriate to the area	April 2025	Completed
			Ensure all plants are planted	September 2025	Completed
		Survey	Conduct baseline survey and then yearly for first three years then biannually survey from May/ June 2026, using the UK Habitat Classification methodology	May/ June 2026 then annually as required	Not completed.
		Monitoring	Monitor as appropriate	Ongoing	Not completed
	All		All capital projects need to have a minimum of 10% at habitat green space/ uplift on campus, based upon the square meterage of the area being included in the refurbishment	Ongoing	Ongoing

biodiversity net gain for all new capital build projects as mandated by the Environment Act (2021). The plan will ensure the University plays a leading role in biodiversity conservation and enhancement, with the aim of contributing to local and national biodiversity net gain targets.			Explore the funding opportunities associated with habitat extension on the rope walk, new street corner (north campus).	September 2026	Not started.
To enhance the quality of life and wellbeing for staff and students and expand the student experience, making the University of Suffolk a desirable place to live, work and study			Promote and communicate benefits of campus biodiversity	Annually and ongoing	Ongoing
			Organize and lead on campus volunteering wildlife sessions 6x annually, working in partnership with Suffolk Wildlife Trust and the Wildlife, Ecology and Conservation Degree students	Annually and ongoing	Ongoing
To maintain and create additional Living Lab curriculum and research opportunities as a valuable teaching resource, for undergraduate and postgraduate research projects			Continue to liaise with curriculum and research academia to create participation and research opportunities with biodiversity on campus	Ongoing, such as pond surveying and other habitat surveys, scything etc.	Ongoing

			Organise and support campus curriculum surveying and monitoring events as appropriate	Ongoing	Completed and ongoing
			Promote and liaise with academics on research possibilities through living labs	Ongoing	Completed and ongoing
To further develop partnership links with industry, initiating and implementing knowledge exchange			Continue to liaise with Hawk and Owl Trust, Buglife and Suffolk Bird Groups to ensure appropriate management of target campus species	Ongoing	Ongoing
			Further develop relationship with SWT and NE on bigger living lab projects and local Wildlife Groups.		Started.
			Work through the SSI, with WA, SCC and EA to identify and support capital and research funding for Wildlife and Ecology based on-campus projects	Ongoing	Ongoing
			Create a Strategic partnership with SWT through their Young Warden scheme so that they can help with surveying and other practical conservation activities and with the Wildlife, Ecology and Conservation Science course.	September 2025	Initiated.
To further develop community links and engagements with local schools, charities and wildlife groups, and continue to increase awareness of the natural environment			Externally promote activities and projects being undertaken within the University	Ongoing	Ongoing
			Host and lead community group visits to raise awareness of University activities and increase understanding and importance of Urban biodiversity	Ongoing	Ongoing
			Collaborate with UoS marketing and communications to raise awareness of University Wildlife and Ecology activities	Ongoing	Ongoing
			Update University website to signpost and communicate information for Campus Habitat initiative and projects	September 2026	Not started