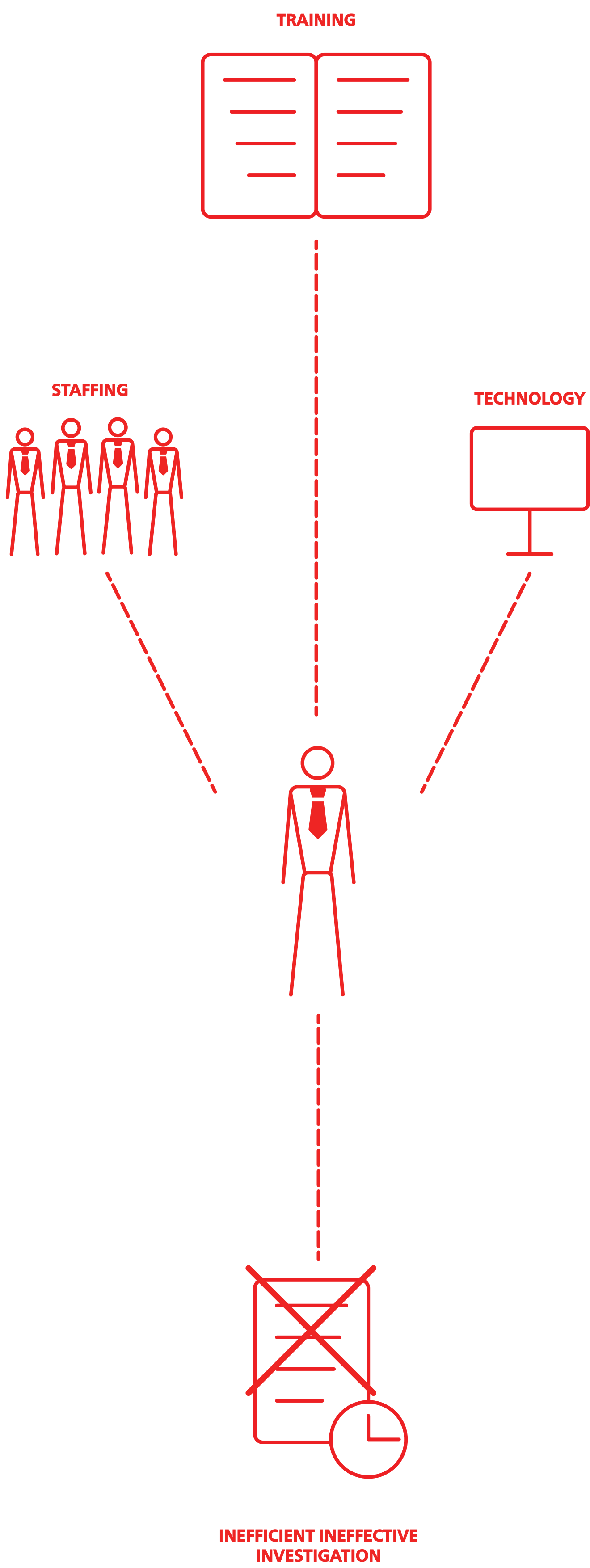


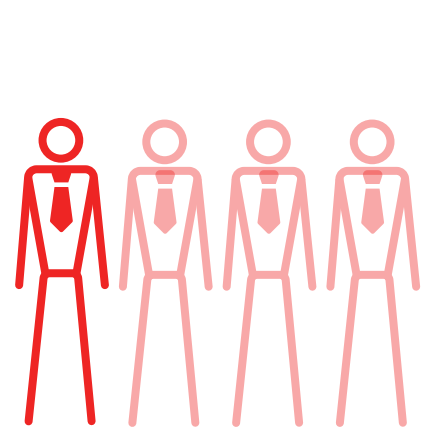
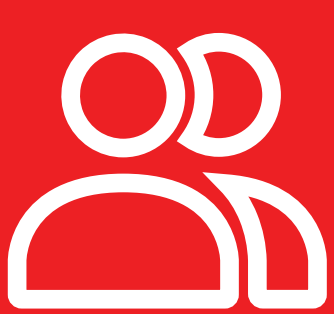
'It's an absolute shambles': Police officers' views on institutional challenges in policing rape and serious sex offences

THE PROBLEM

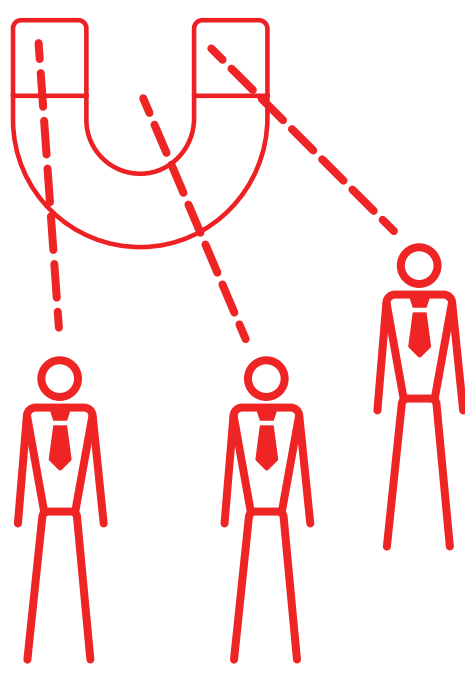


Institutional challenges in policing may mean that officers on RASSO teams are unable to conduct efficient and effective investigations

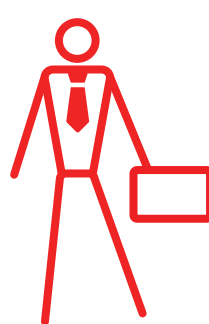
RESOURCING AND WORKLOAD



Chronic understaffing on RASSO teams



Recruitment: hard to attract officers



Retention: hard to keep existing officers

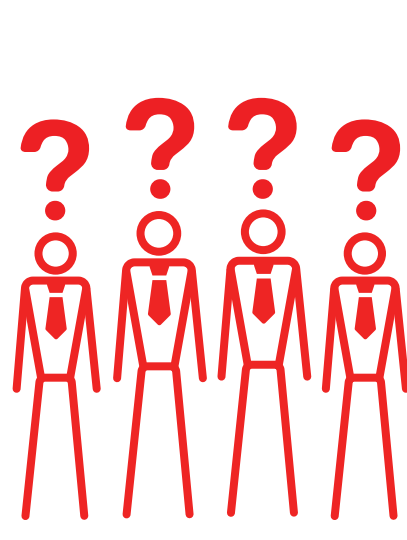


Heavy workloads leave officers' 'firefighting'

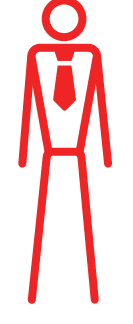


May lead to officer stress and burnout

(IN)EXPERIENCE



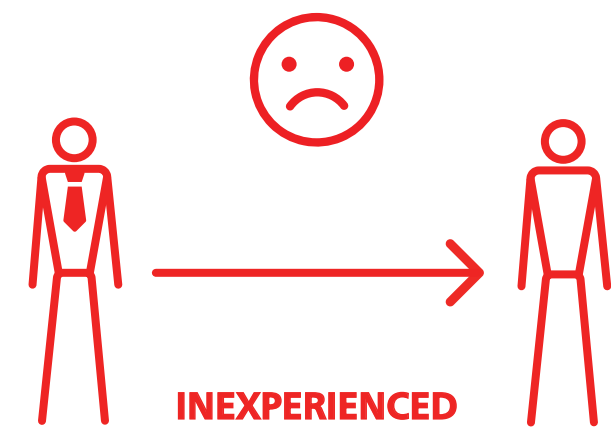
RASSO teams often made up of inexperienced staff



Officers may be unaccredited/direct entry/in training/student detectives

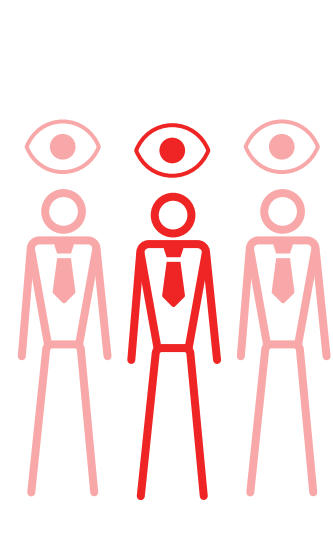


Officers lack experience in how investigations are run

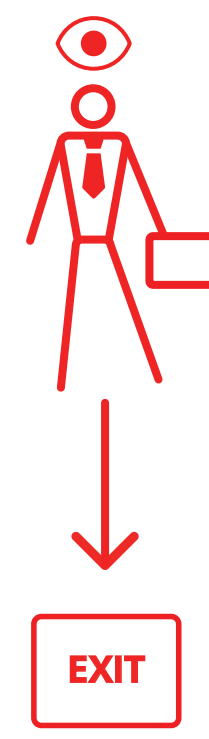


Officers lack experience in dealing with traumatised victims

SUPERVISION



Inadequate numbers of supervisors



High turnover of supervisors



Supervisors may not be accredited detectives



Supervisors may be unfamiliar with basic detective duties



This may impact investigations, victims, and supervisors themselves



Anna Gekoski, Miranda A. H. Horvath, and Kari Davies



TRAINING



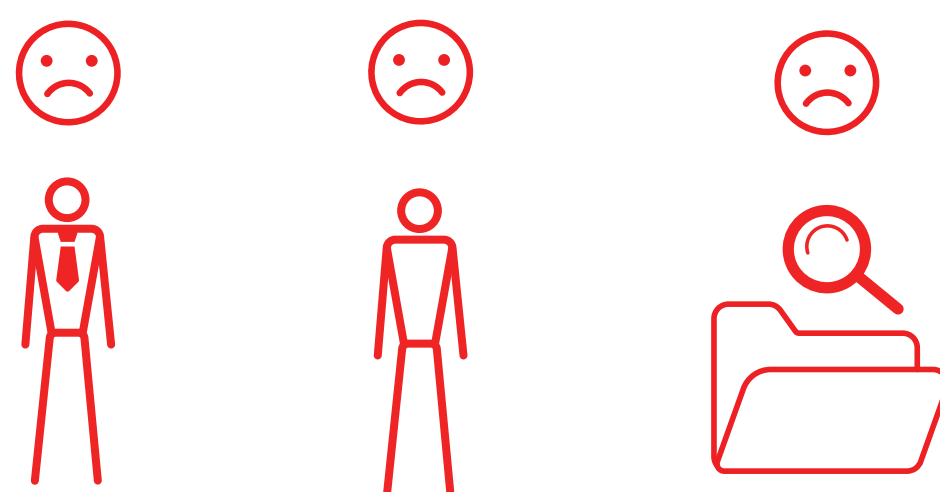
Officers may have no specialist RASSO training



CPD often unavailable or not taken up by officers

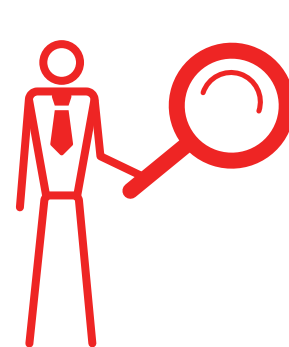


Heavy workloads may leave no time for training

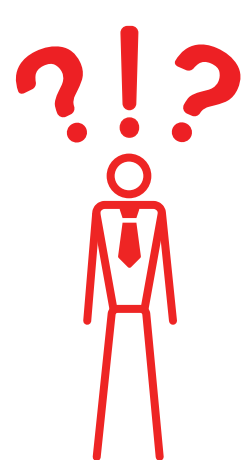


Lack of specialist training impacts officers, victims, and investigations

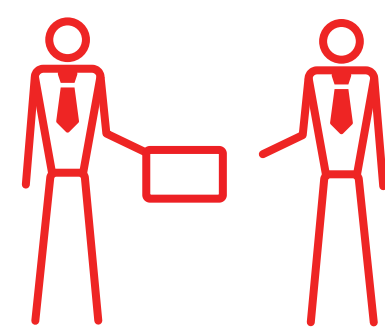
INADEQUATE SYSTEMS TRAINING



SYSTEM	TRAINED?
PHONE DOWNLOADS	?
PND CHECKS	?

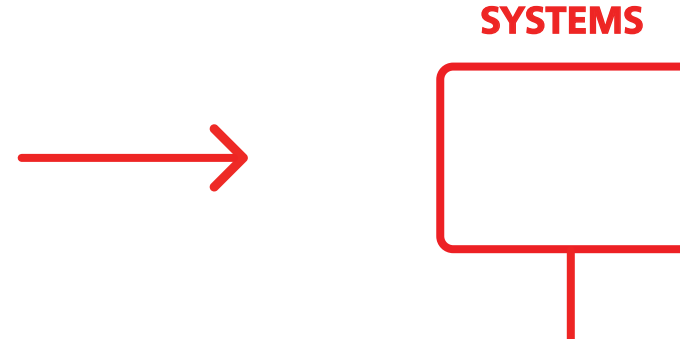


- Lack of training in systems and equipment: e.g. mobile phone download machines/systems; the Police National Database (PND)
- Often due to a lack of licenses



- Officers may rely on other team members or outside teams to conduct searches
- This hinders timely, efficient, and effective investigations

TECHNOLOGY



SYSTEM

SYSTEM

SYSTEM



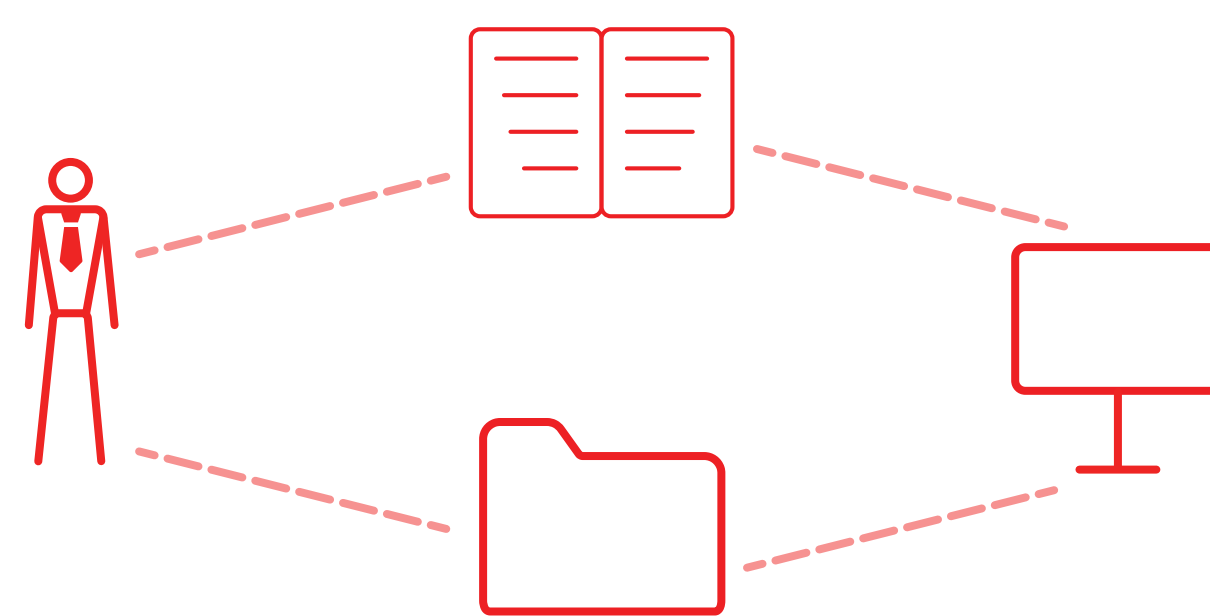
REPEAT SUSPECT

REPEAT SUSPECT

- Force intelligence systems may be challenging, hard to operate, not user-friendly
- Use of disjointed systems that aren't connected to each other

- May lead to missed investigative opportunities and errors: e.g. not conducting/recording background checks, missing repeat suspects

CONCLUSIONS

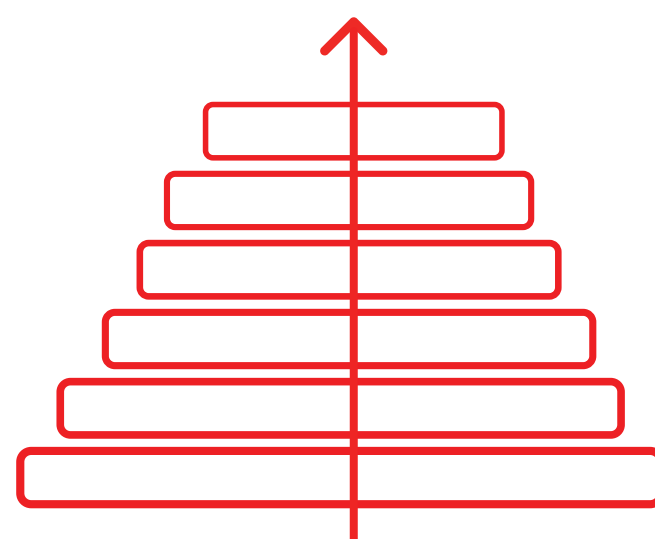


STAFFING

TECHNOLOGY

STAFFING

TECHNOLOGY



- Institutional challenges are complex and interconnected
- Siloed thinking/change will not improve the practice of RASSO investigations

- Systemic change needs to be implemented on multiple levels