

18 March 2022

FAO Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Helen Langton, on behalf of University of Suffolk, confirm our commitment to the Concordat to Support the Career Development of Researchers.

University of Suffolk fully supports the principles of this revised Concordat, and we intend to uphold our obligations and responsibilities as a signatory.

The principles of the revised Concordat align closely with the University of Suffolk's Research Strategy and our mission to create a truly inclusive research environment. The University of Suffolk strongly endorses and supports the principles of the UK Concordat to Support the Career Development of Researchers. Our ongoing commitment to supporting researchers has been externally recognized through our recent 4-year retention of the European Commission's HR Excellence in Research Award, which we have held since 2017. We are committed to empowering and supporting all researchers to conduct research at the highest level. The work we are doing is to ensure we uphold the principles of the Concordat and show our commitment to the career development of a growing research community. The work of implementing the Concordat Action Plan is championed by our PVC Research with support from the Head of Research Development.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours faithfully



Professor Helen Langton
Vice-Chancellor and CEO